8.10 Annexure – IX:: Undertaking for Central Minimum Wages Act & Labour Laws

Building Transparency. Driving Growth.

Date: 18 August 2023

General Manager (ITV)
Small Industries Development Bank of India,
Overseas Towers, First Floor,
756-L, Anna Salai,
Chennai – 600 002

Dear Sir,

Undertaking for Central Minimum Wages Act & Labour Laws

Further to our proposal dated 18 August 2023, in response to the Request for Proposal (RfP No: DIV/10082023/OUT/21077 dated August 10,2023), hereinafter referred to as "RFP") issued by Bank, we hereby covenant, warrant and confirm as follows:

1. We hereby agree to comply with all the terms and conditions / stipulations as contained in the RFP and the related addendums and other documents including the changes made to the original tender documents if any, issued by the Bank.
2. We ensure that the payment towards services is in consonance with the Central Minimum Wages Act & Labour Laws. We would comply with Governments rules and regulations like minimum wages act, Provident fund and ESIC facility standard for the employees / resources deployed by us on-site for the said project.
3. Proof of ESIC, PF, Certificate of incorporation and PAN Card of IRIS are attached with herewith.

IRIS BUSINESS SERVICES LIMITED

Thanking you,

Name of the Authorized Signatory: Balachandran Krishnan

Designation: Whole Time Director

Name of the Organization: IRIS Business Services Limited

IRIS BUSINESS SERVICES LIMITED NAVI MUMBAI

Date: 18 August 2023

Place: Navi Mumbai